



Councillors elected annually at annual general meetings which also receive reports of its work and activities, finances and audit reports.

The Association is currently supported by a small secretariat staff of three persons – one professional specialist on labour and human resource matters (currently **Mr. Samuel Jerry Goolsarran**, former Senior Specialist in Industrial Relations and Labour Administration of the United Nations Agency, the International Labour Organization (ILO), an Administrative Assistant/Training coordinator, and an Office/ Clerical Assistant.

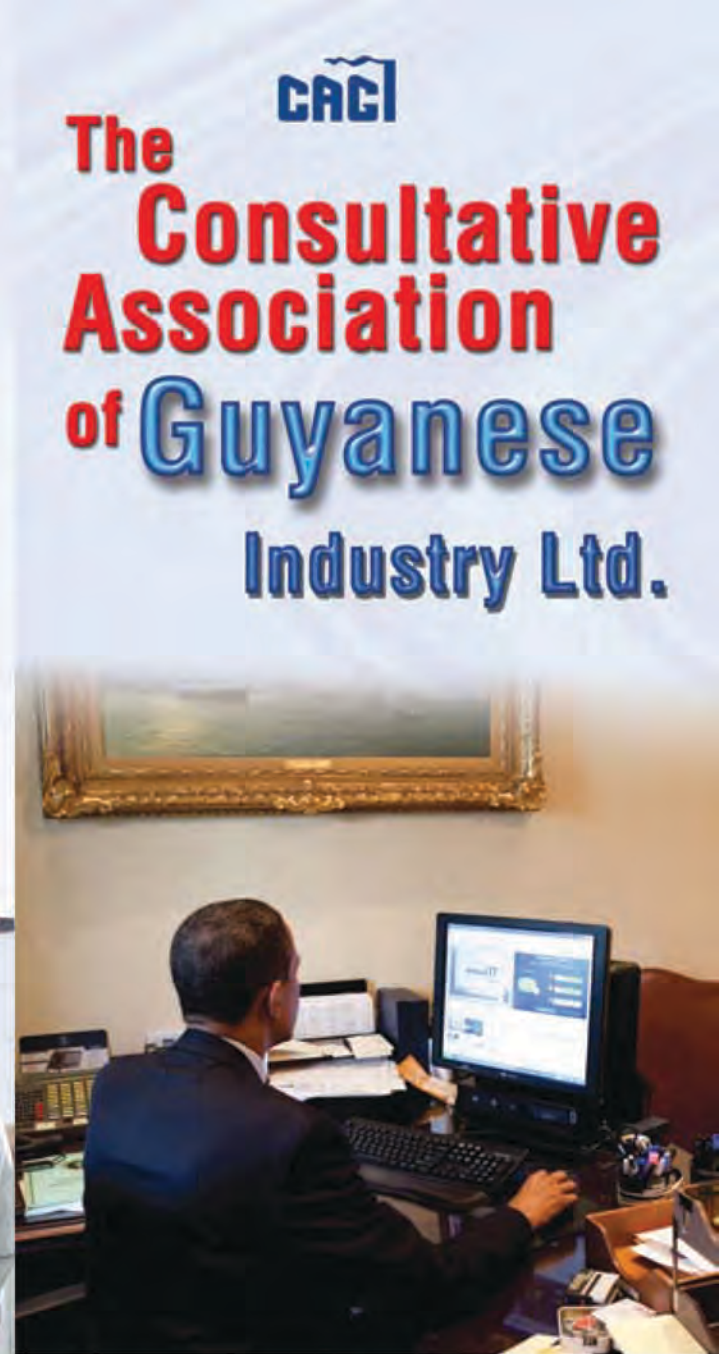
For its training interventions, it draws from a pool of qualified and experienced trainers from within its membership and from external sources.

and Certification Board, National Tripartite Committee of the Ministry of Labour, National Child Labour Committee, National Insurance Appeals Tribunal; and the Private Sector Commission; and

- Maintaining and fostering relations and representation at CARICOM and the ILO levels at national and international meetings, seminars, and conferences.

Management and Services

CAGI is financed by membership fees, service fees for training activities, and fees for representation at negotiations, conciliation/ mediation and arbitration processes. The Association is managed by a Council of nine persons including the Chairman (currently **Mr. Yesu Persaud**, Chairman of DDL), Treasurer (currently **Mr. Maurice Solomon**, CEO of Maurice Solomon & Co.) and other



The Consultative Association of Guyanese Industry Ltd.

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The Consultative Association of Guyanese Industry Limited (CAGI) was established in 1962 to represent the interest of employers in the resolution of labour relations conflicts and disputes. It was soon the recognized National Employers' Organization on labour, social policy and human resource development matters, and also as the counterpart of trade unions and trade union centres.

As a member of the Private Sector Commission, the umbrella body of private sector organizations, CAGI is the lead speaker on labour policy, industrial relations, and trade union matters.

Its membership is comprised of major companies and corporations, and small and medium size enterprises both in the private and public sectors. Members are classified under the following group interests:

Shipping, other transport, distributive trade, mining, manufacturing, agriculture, timber (forestry), building and civil engineering, insurances, banking, public corporations, and other interests.

Responsibilities of the Consultant Adviser (Executive Director) in line with the Mission and Mandate of CAGI

The Consultant Adviser's responsibilities on behalf and for Employers/Enterprises include:

- Participation in policy formulation to influence national labour policy including labour legislation, wage fixing, codes of practice, and social policy which can contribute to the improvement of efficiency and higher productivity;
- An advisory service for the promotion and development of sound labour and industrial relations policies and practices including occupational safety and health (OSH) for improved labour relations and the working environment, and human resource development;
- Research findings and information on developments and trends on labour relations and labour market information;
- Professional consultancy services on employment relations and the management of human resources;
- Assistance in dispute settlement and representation before labour administration institutions;



- Representation on behalf of employers on national labour policy, legislation, and international labour standards;
- Provide opportunities for the general training and development of enterprise staff especially personnel practitioners in personnel management skills;
- Serve as a resource person and training facilitator on labour and industrial relations matters;
- Serve as a representative at national tripartite bodies involving Government and the social partners (employers and trade unions) in the consultative processes;
- Serve as representative of Employers (CAGI) on relevant national institutions including the Trade Union Recognition

